

Thomas Anglero

Keynotes from a pioneer, not a commentator.



Former Nordic CTO, Cognizant (\$500M+ in enterprise deals) · IBM Nordic Director of Innovation (\$200M+ pipeline) · Author, *Intro to Artificial Intelligence* · 450+ keynotes across 30+ countries

Every keynote is grounded in what I have built and led, not what I have read. Available in person and virtually, worldwide.

THE TRACK RECORD

Three times, industries changed. Three times, Thomas was already there.

- 1993** Among the **first ten people in the world** to make a voice call over the internet. CEO of Free World Dialup, a direct predecessor to Skype. CNN featured him as **Maverick of the Day** to three million live viewers.
- 2014** Founded the **IBM Watson Lab for Cancer** at the Oslo Cancer Cluster, the first AI laboratory for cancer embedded within a European cancer campus.
- 2025** Built an entire venture with **AI agents as the engineering team**. The advice he gives senior leaders comes from that lived experience, not from theory.

THREE KEYNOTES

When Every Employee Becomes a Leader, Because of AI

How we rewrite the rules of leadership and culture across a company

Audiences leave understanding how AI redistributes authority across an organisation, and what has to change in the culture before it breaks.

Leading an Organisation on Empty

The new tired, and what AI is doing to the leaders who are actually using it

Audiences leave able to recognise AI-driven decision fatigue in their leadership team, with practical ways to address it before it becomes attrition.

The New Executive Mantra: “We Must Be First”

Not being first is the most expensive decision in leadership

Audiences leave understanding why “wait and see” is the costliest position in a time of disruption, and how to move decisively without being reckless.

DEMAND

117,000+

views on a recent keynote clip, and climbing. The kind of reach that puts a speaker on a programme.

REACH

450+

keynotes delivered across 30+ countries, from main stages to boardrooms.

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Thomas Anglero is an incredibly passionate, knowledgeable, and visionary person. His ability to communicate relevant examples of innovation that have already occurred makes his audiences open up their minds and reflect on both the present and the future. Highly recommended as a speaker, either in a strategy workshop for a leadership team or in a multi-national customer event.

ATLE SIVERTSEN · VICE PRESIDENT, KINECT ENERGY

ON STAGE



Book Thomas

For keynote enquiries, availability, and topic tailoring for your audience.

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